

Company Name	Dates employed (Month and Year):	From:	To:
Address (City, State)	Base Rate of Pay (Per Hour):	Start \$:	Final \$:
Immediate Supervisor:	Your job title or position:		
Business Phone Number	Reason for Leaving		

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EDUCATION AND TRAINING

Please indicate your highest level of education:
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MILITARY HISTORY

If you have military experience, please indicate which branch you served in:
If Other, please indicate:

SIGNATURE

PLEASE READ CAREFULLY BEFORE SIGNING

I certify that the information given above is true and complete, and I understand that any misrepresentation and/or withholding of information may result in the rejection of my application or my discharge if discovered after employment begins.

I understand that safety and security of associates and customers remains a Panera, LLC priority. Therefore, as part of the employment process, depending on the particular position I am applying for, I may be required to complete some or all of the following employment processes: interviews, assessments, background criminal checks, employment verifications, educational verifications, financial checks, references, drug testing and driving records. I authorize Panera, LLC or its agents to make inquiries regarding my experience and qualifications of prior employers, schools, etc. and hereby release employers, schools or individuals from all liability in responding to inquiries in connection with my application and release Panera, LLC and its agents from all liability with respect to such inquiries.

I understand that if employed, I will be an employee "at will" and may be terminated at any time, with or without cause, and without notice at the option of Panera, LLC or myself. I understand that no representative of Panera, LLC has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing except through a written understanding signed by the CEO of Panera. If I am employed, I agree to abide by the Panera, LLC's policies, rule, and procedures and any changes thereto.

Signature (BY TYPING IN THIS FIELD YOU ARE ELECTRONICALLY SIGNING THIS FORM)	Date
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Panera Bread is committed to maintaining a smoke free and drug free workplace. The company reserves the right to administer drug tests to applicants and employees to the extent permitted by law.

All applicants will receive consideration without regard to race, color, sex, marital status, sexual orientation, religion, age, national origin, disability, handicap, veteran status, or any other protected category. Reasonable accommodations will be provided in accordance with the law.

Panera Bread does not require or administer a lie detector test as a condition of employment. Such testing is prohibited in some states and an employer who violates this prohibition shall be subject to criminal and civil liability.

Panera is an equal opportunity employer. We offer equal opportunity to all associates and applicants without regard to race, color, religion, marital status, pregnancy, national origin, disability, genetic information, military status or Vietnam-era veteran status, sexual orientation, gender, gender identity or expression, age or any other basis protected by applicable law.