



Candidate Interviewing Tips:

- Candidates applying for a Huddle House positions should have a neat and professional appearance.
- Candidates need to show their dependability:
 - Be prepared for the interview (do your homework – read about us on our website.)
 - Pen
 - Information
 - Reference
- Candidates need to maintain proper Body Language:
 - Maintain proper eye contact
 - Sit up straight in the chair
 - Don't play with your hand / hair / clothes
- Candidates should know their Strong Points and Weak Points – be able to speak about each in a positive fashion.
- Candidates need to have a positive Attitude – be truthful, if you don't know something don't be afraid to say so.
- Candidates need to ask questions – remember you are interviewing the Owner / Manager as much as they are interviewing you.
- Characteristics that a Huddle House team member needs:
 - Conscientious
 - Punctual
 - Enthusiastic
 - Self-Motivated
 - Detailed Orientated
 - Friendly

Additional tips to getting a job at your local Huddle House:

- Visit in person. You'll probably be asked to fill out a more comprehensive application right there but if you print out the information from this application and tell them you got it off the website, they'll see you're really interested!
- Apply more than once. If they don't need help now, they may need someone in a month or two. Persistence pays off.
- Show off that winning smile.

Thanks again for taking the time to complete the application and GOOD LUCK!
Don't forget to stop in for a meal sometime soon.



APPLICATION FOR RESTAURANT EMPLOYMENT
Check specific area of employment desired: ___ Server ___ Cook

Date: _____ Social Security Number: _____

Name: _____ Phone: _____

Present Address: _____
Street City State Zip How long?

Position desired: _____ Date you can start: _____ Salary desired: _____

Have you ever been employed by Huddle House® _____

If yes, when? _____ Where? _____

Will you work nights? _____ Weekends _____ Full Time? _____ Part Time? _____

Do you have reliable transportation, which could include public transportation, to get to work? _____

Have you ever been convicted of a felony or pled no contest to a felony charge? _____ Yes _____ No

EDUCATION HISTORY

Table with 4 columns: Name of School, City, Highest Grade Completed, and an unlabeled column. Rows include High School and College/University.

IF WE CANNOT REACH YOU AT YOUR HOME PHONE NUMBER FOR AN INTERVIEW, MAY WE NOTIFY SOMEONE ELSE?

(Complete below) Name: _____ Relationship: _____
Phone Number: _____
City/State/Zip: _____
Address: _____

FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

Table with 7 columns: DATE (FROM/TO), NAME AND ADDRESS OF EMPLOYER, NAME OF SUPERVISOR, TELEPHONE NUMBER, HOURLY RATE OR WEEKLY SALARY (BEGINNING/ENDING), POSITION, REASON FOR LEAVING.

CONDITIONS OF EMPLOYMENT

I agree that should I enter the employment of Huddle House, Inc., such employment shall be for no fixed or definite period, shall be subject to termination by either Huddle House, Inc. or by me at any time, and shall be probationary for the first 90 days.

I understand that Huddle House, Inc. is a drug-free employer and may require drug testing for its employees. I also understand that failure to submit to a drug screening test when requested may result in disciplinary action up to and including termination.

Where legally permissible, I agree to submit to polygraph tests or other similar monitoring methods at the expense of Huddle House, Inc. I understand that facts discovered by such drug tests, polygraph tests, or other similar methods maybe used as evidence in legal or administrative proceedings and they may also be used in considering my application or continued employment and as a basis of rejecting my application or terminating my employment.

The answers provided by me in connection with this application are true and correct to the best of my knowledge. I understand that any misrepresentation or omission of information is cause for dismissal.

I understand that I must comply with Huddle House, Inc. requirements regarding personal grooming, hygiene and dress code. I understand that if I am employed in the restaurants, I am required to wear slip-resistant shoes.

I understand that Huddle House, Inc. may choose to open on any given holiday and that such day will be regarded as any normal working day. Further if I am a tipped employee, I understand and agree that you will take a tip credit permitted by federal and state minimum wage laws.

I CERTIFY THAT THE INFORMATION IN THIS APPLICATION IS ACCURATE AND COMPLETE.

DATE _____ SIGNATURE _____

Please do not write below this line

Huddle House, Inc. considers applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other legally protected status.