

# FOOT LOCKER

An Equal Opportunity Employer

## Employment Application

Revised 11/2010  
SKU# 01-00108-1-00

**\*Please print in ink**

|  |  |
|--|--|
| Applying With: <input type="checkbox"/> Foot Locker <input type="checkbox"/> Lady Foot Locker <input type="checkbox"/> Kids Foot Locker <input type="checkbox"/> Champs Sports <input type="checkbox"/> CCS <input type="checkbox"/> Footaction<br><input type="checkbox"/> Footlocker.com/Eastbay <input type="checkbox"/> Team Edition   |  |
| Position Applying For:   | Type of Work: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Seasonal <input type="checkbox"/> Any |
| Name (Last, First, Middle):  |  |
| Date Available:  |  |
| E-mail:  | Phone #:   |
| Mobile #:  |  |
| Complete Permanent Address:  |  |
| Are you either a citizen of the USA or a non-citizen with a Visa authorizing you to work in the USA? <input type="checkbox"/> Yes <input type="checkbox"/> No  |  |
| Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No   |  |
| If no, date of birth†: _____   |  |
| † You must be 16 to be employed by the Company.<br>If you are under 18, you may be asked to provide a work permit prior to starting.   |  |
| Several positions have a fluctuating work week. What hours of the day are you available? (Check all that apply)  |  |
| <input type="checkbox"/> Monday AM   | <input type="checkbox"/> Tuesday AM  |
| <input type="checkbox"/> Wednesday AM  | <input type="checkbox"/> Thursday AM   |
| <input type="checkbox"/> Friday AM   | <input type="checkbox"/> Saturday AM   |
| <input type="checkbox"/> Sunday AM   |  |
| <input type="checkbox"/> Monday PM   | <input type="checkbox"/> Tuesday PM  |
| <input type="checkbox"/> Wednesday PM  | <input type="checkbox"/> Thursday PM   |
| <input type="checkbox"/> Friday PM   | <input type="checkbox"/> Saturday PM   |
| <input type="checkbox"/> Sunday PM   |  |
| Are you available to relocate if required for training? <input type="checkbox"/> Yes <input type="checkbox"/> No   | Minimum Salary Requirement: \$ _____   |
|  | <input type="checkbox"/> Hourly <input type="checkbox"/> Weekly<br><input type="checkbox"/> Monthly <input type="checkbox"/> Yearly                |
| Have you ever been employed by Foot Locker or any of its divisions? <input type="checkbox"/> Yes <input type="checkbox"/> No   |  |
| If yes, which division, and last location worked?  |  |
| If yes, provide dates of service (From/To):  |  |
| Reason for leaving:  |  |
| Have you ever been convicted of a felony or a theft-related misdemeanor? ** <input type="checkbox"/> Yes <input type="checkbox"/> No   |  |
| **Do not answer in the State of Hawaii or in the Commonwealth of Massachusetts.<br>This question need not be answered in the affirmative if the conviction has been sealed or expunged by a court of law. No applicant will be denied employment solely on the grounds of conviction for a offense. The nature of the offense, the surrounding circumstances and the relevance of the offense to the position for which you are applying will be considered. |  |
| If yes, give details.  |  |
| What languages do you speak other than English:  |  |

### Employment History – Begin with most recent employer and account for your last four employers

|   |  |
|---|--|
| Previous Work Experience? <input type="checkbox"/> No, this is my first job <input type="checkbox"/> Yes, I have previous work experience |  |
| Employer:   | Job Title:   |
| Dates Employed (From/To):   |  |
| Address:  | Phone #:   |
| Reason for Leaving:   | Hourly Rate/Salary (Starting/Ending):  |
| Immediate Supervisor and Title:   | May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Summarize the type of work performed and job responsibilities:  |  |
| Is this your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No   |  |
| Employer:   | Job Title:   |
| Dates Employed (From/To):   |  |
| Address:  | Phone #:   |
| Reason for Leaving:   | Hourly Rate/Salary (Starting/Ending):  |
| Immediate Supervisor and Title:   | May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Summarize the type of work performed and job responsibilities:  |  |

|  |  |                           |
|--|--|---------------------------|
| Employer:  | Job Title:   | Dates Employed (From/To): |
| Address:   |  | Phone #:                  |
| Reason for Leaving:  | Hourly Rate/Salary (Starting/Ending):  |                           |
| Immediate Supervisor and Title:                                | May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No |                           |
| Summarize the type of work performed and job responsibilities: |  |                           |

|  |  |                           |
|--|--|---------------------------|
| Employer:  | Job Title:   | Dates Employed (From/To): |
| Address:   |  | Phone #:                  |
| Reason for Leaving:  | Hourly Rate/Salary (Starting/Ending):  |                           |
| Immediate Supervisor and Title:                                | May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No |                           |
| Summarize the type of work performed and job responsibilities: |  |                           |

## Education Background

| School Name   | # Years Attended | City, ST | School Type | Did you Graduate?   | Degree(s)/Diploma(s) Earned | Type of Course |
|---|------------------|----------|-------------|---|-----------------------------|----------------|
|   |                  |          |             | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                             |                |
|   |                  |          |             | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                             |                |
|   |                  |          |             | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                             |                |
| Skills: Describe any specialized job-related training and/or apprenticeship programs you have completed, or additional skills you have acquired that can assist you in performing the job for which you are applying: |                  |          |             |   |                             |                |

## References – Please provide two business references

| Name | Relationship | Years Known | Phone # | E-mail |
|------|--------------|-------------|---------|--------|
|      |              |             |         |        |
|      |              |             |         |        |

|                                     |                            |
|-------------------------------------|----------------------------|
| Other name(s) used in work history: | How did you hear about us? |
|-------------------------------------|----------------------------|

I understand that the Company's policy is that all applicants for employment are judged on the basis of qualifications and ability without regard to age, gender, race, religion, color, sexual orientation, national origin, marital status or disability.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, false statements on this application shall be grounds for immediate dismissal.

I authorize investigation of all statements contained herein and the references listed to give the Company any and all information concerning my previous employment and any pertinent information former employers may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to the Company.

I understand and agree that, if hired, my employment is at will and may be terminated by me or the Company at any time without any prior notice.

I acknowledge the Company's notification to me as required by the Fair Credit Reporting Act of 1970 that an investigative consumer report may be made regarding me, including information on my character, general reputation, personal characteristics and mode of living.

The Company is hereby authorized to fully investigate my criminal history, work records and qualifications either before or after my employment. Should I have a criminal conviction or a pending charge involving a breach of trust or dishonest act, I understand that the Company may, in its discretion, suspend or terminate my employment.

I understand my employment with the Company is conditioned upon verification that I am a US citizen or alien authorized to work in compliance with the Immigration Reform and Control Act of 1986, as it may be amended from time to time, and regulations promulgated thereunder.

|                        |       |
|------------------------|-------|
| Applicant's Signature: | Date: |
|------------------------|-------|